



	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Mechanical Design Engineer		
Graduate / recently qualified (ACIBSE)	£22,500 - £26,700	£23,000 - £27,200
3-5 years post qual experience	£27,500 - £37,000	£28,500 - £39,400
5-10 years post qual experience	£36,500 - £48,500	£39,200 - £51,200
Chartered Senior Design Engineer (MCIBSE)	£40,000 - £55,000	£43,000 - £60,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Electrical Design Engineer		
Graduate / recently qualified (ACIBSE)	£22,500 - £26,700	£23,000 - £27,200
3-5 years post qual experience	£27,500 - £37,000	£28,500 - £39,400
5-10 years post qual experience	£36,500 - £48,500	£39,200 - £51,200
Chartered Senior Design Engineer (MCIBSE)	£40,000 - £55,000	£43,000 - £60,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Mechanical Contracts Manager		
1-2 years project experience	£21,000 - £25,000	£22,000 - £26,000
3-5 years project experience	£25,000 - £32,000	£26,000 - £34,000
5-10 years project experience	£32,000 - £45,000	£34,000 - £48,000
10+ years project experience	£40,000 - £55,000	£40,000 - £60,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Electrical Contracts Manager		
1-2 years project experience	£21,000 - £25,000	£22,000 - £26,000
3-5 years project experience	£25,000 - £32,000	£26,000 - £34,000
5-10 years project experience	£32,000 - £45,000	£34,000 - £48,000
10+ years project experience	£40,000 - £55,000	£40,000 - £60,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Project / Contracts Manager (Construction)		
2-5 years project experience	£32,000 - £45,000	£34,000 - £48,500
5-10 years project experience	£40,000 - £55,000	£40,000 - £60,000
10+ years project experience (CIOB, MAPM)	£45,000 - £60,000	£46,250 - £65,000
Construction / Development Manager	£50,000 - £68,000	£55,500 - £72,500
Development Director	£70,000 - £95,000	£75,000 - £110,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
CDM / Principal Designer / H&S		
Health & Safety Advisor / Manager	£38,250 - £44,750	£39,100 - £45,900
CDM Consultant (NEBOSH, H&S, 1-2 years)	£27,250 - £33,750	£26,250 - £41,500
CDM / Principal Designer (2 - 5 years)	£36,250 - £46,750	£41,500 - £52,500
Senior CDM Consultant / PD (3 - 6 years)	£46,500 - £57,250	£49,000 - £62,250
Associate (6-10 years)	£56,500 - £66,750	£61,750 - £73,750
Director / Partner	£69,850 - £75,000	£75,000 - £100,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Quantity Surveyor (Construction, M&E)		
Graduate QS / recently qualified	£22,900 - £28,250	£23,500 - £28,900
Quantity Surveyor (3-5 years)	£28,000 - £35,000	£28,000 - £37,000
Senior Quantity Surveyor (5-10 years)	£40,000 - £58,250	£41,200 - £62,250
Project QS / Commercial Manager (10+ years)	£55,000 - £70,000	£55,000 - £80,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Estimator (Construction, M&E)		
Graduate QS / recently qualified	£22,400 - £28,150	£23,200 - £28,700
Estimator (3-5 estimating, main / subcontract)	£27,800 - £34,000	£27,250 - £36,000
Senior Estimator (5-10 years project exp)	£35,700 - £55,000	£39,100 - £58,900
Estimating / Commercial Manager (10+ years)	£55,000 - £70,000	£55,000 - £75,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
CAD Technician (Construction, M&E)		
CAD Technician (AutoCAD, ONC/D, 1-3 years)	£20,000 - £26,000	£22,000 - £27,000
CAD Technician (AutoCAD, HNC/D, 3-6 years)	£26,000 - £32,000	£27,000 - £34,000
Senior CAD Technician, cons detailing, Revit	£30,000 - £40,000	£33,000 - £42,000
CAD Manager / CAD Team Leader	£35,000 - £45,000	£38,000 - £47,000

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
BIM / Design Manager		
Intermediate Revit Technician	£25,000 - £35,000	£26,000 - £37,000
Senior Revit Technician	£33,000 - £45,000	£33,500 - £46,000
BIM Coordinator / Manager	£34,000 - £46,500	£35,700 - £48,250
Design Coordinator / Manager	£40,000 - £65,000	£40,000 - £70,000

2020 Construction & Building Services Salary Guide



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£56,284

Average **Quantity Surveyor** salary in Cambridgeshire, 8.9% more than the national salary



58%

Construction, CDM & M&E Professionals we surveyed considered **Work Life Balance / flexible working** the most important factor when changing job. Followed by **Salary / Benefits** at 58% and **Company Culture & Ethos** at 52%



2.5%

year on year increase in **Revit / BIM Technician** salaries across East Anglia



CONSTRUCTION &
BUILDING SERVICES



SURVEYING & PROJECT
MANAGEMENT



PROPERTY &
DEVELOPMENT



ARCHITECTURE &
PLANNING



CIVIL & STRUCTURAL
ENGINEERING