



	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Structural Engineer		
Graduate / recently qualified	£22,950 - £28,764	£23,460 - £29,580
3 - 5 years post qual design experience	£27,913 - £39,078	£27,913 - £43,138
Recently Chartered (MIStructE or AIStructE)	£36,720 - £45,900	£37,230 - £46,920
Senior Engineer (5-10 years design experience)	£40,426 - £54,410	£41,697 - £55,935
Associate / Project or Team Leader (10+ years)	£48,355 - £63,625	£49,373 - £64,643
Director / Partner	£60,000 - £90,000	£65,000 - £90,000

Civil Engineer

Graduate / recently qualified	£22,142 - £27,690	£22,396 - £28,504
3 - 5 years post qual design experience	£27,405 - £38,570	£27,405 - £42,630
Recently Chartered (MICE IEng or CEng)	£35,700 - £45,390	£36,210 - £45,900
Senior Engineer (5-10 years design experience)	£39,116 - £52,324	£40,640 - £55,880
Associate / Project or Team Leader (10+ years)	£47,244 - £62,484	£48,260 - £64,008
Director / Partner	£60,000 - £90,000	£65,000 - £90,000

Infrastructure Engineer

Graduate / recently qualified	£22,120 - £27,459	£22,374 - £28,476
3 - 5 years post qual design experience	£27,378 - £38,532	£27,378 - £42,588
Recently Chartered (MICE IEng or CEng)	£35,665 - £45,346	£36,175 - £45,855
Senior Engineer (5-10 years design experience)	£38,570 - £51,765	£41,615 - £55,825
Associate / Project or Team Leader (10+ years)	£47,705 - £62,930	£48,720 - £63,945
Director / Partner	£60,000 - £90,000	£65,000 - £90,000

Housing Developers

Engineering CAD Technician	£27,098 - £37,988	£28,111 - £38,494
Assistant Engineer / Adoptions Engineer	£29,435 - £43,138	£30,450 - £43,645
Senior / Development Engineer	£37,592 - £49,276	£38,354 - £50,800
Technical Coordinator	£39,702 - £55,736	£40,720 - £57,008
Technical / Design Manager	£52,832 - £69,088	£52,832 - £71,120
Technical Director	£70,000 - £95,000	£70,000 - £95,000

Civil / Structural CAD Technician

CAD Technician (AutoCAD, ONC/D, 1-3 years)	£24,087 - £29,008	£24,346 - £29,138
CAD Technician (AutoCAD, HNC/D, 3-6 years)	£25,985 - £33,627	£27,004 - £34,137
Senior CAD Technician, RC & steel, Revit	£28,785 - £36,360	£29,290 - £37,370
CAD Manager / CAD Team Leader	£32,825 - £39,390	£33,835 - £40,400
EngTech (TMICE or TIStructE) design, BIM, Revit	£32,890 - £49,082	£34,914 - £50,600
BIM Coordinator / Manager	£40,520 - £54,196	£41,533 - £55,715

Geo-Environmental Consultant

Graduate / recently qualified (BEng or BSc)	£22,016 - £26,880	£22,528 - £27,648
2 - 5 years Geo / Env project experience	£26,130 - £36,180	£26,633 - £38,190
Engineer / Consultant (5+ years Geo / Env exp.)	£27,540 - £38,760	£28,560 - £40,800
Senior Engineer (5-10 years Geo / Env exp.)	£32,640 - £51,000	£34,680 - £53,040
Senior Consultant (Project or Team Leader)	£45,450 - £59,590	£47,470 - £62,115

Geotechnical Engineer

Graduate / recently qualified	£22,950 - £28,050	£23,205 - £28,560
3 - 5 years post qual design experience	£26,130 - £37,185	£26,130 - £41,708
Recently Chartered (MICE IEng or CEng)	£35,000 - £43,500	£35,750 - £45,500
Senior Engineer (5-10 years design experience)	£38,000 - £49,500	£40,000 - £54,000
Associate / Project or Team Leader (10+ years)	£46,779 - £61,869	£47,785 - £63,378
Director / Partner	£60,000 - £90,000	£65,000 - £90,000

Project Management, Site Supervision

Graduate or Technician HND, site, NRSWA	£21,608 - £27,638	£22,110 - £28,140
3 - 5 years Highways design / maintenance / traffic	£25,250 - £42,925	£26,765 - £44,440
Clerk of Works (10+ years, NEC, Buildings, NRSWA)	£35,980 - £51,400	£38,550 - £56,026
NEC Site Supervisor (5+ years, PM, design)	£39,270 - £55,080	£41,820 - £57,120
Project Manager (5-10 years, NEC, MAPM, site)	£47,430 - £65,790	£48,960 - £66,810
Senior / Associate (10+ years, Team Manager)	£48,960 - £70,890	£49,470 - £71,400

2020 Civil & Structural Engineering Salary Guide



Technical Moves

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£39,772

Average salary of **Structural Engineer** jobs in East Anglia up 0.9% year on year.



73%

of Engineers & Technicians we surveyed considered **location** as the most important factor when changing job. Closely followed by **Improving Salary / benefits** at 66% and **Training & Development** at 58%



3.5%

increase in **CAD Technician** salaries compared with year on year, with high demand for AutoCAD related roles overtaking Engineers in some areas



CONSTRUCTION &
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