



62%

of people considered **location** as the most important factor in changing jobs



£35,291

average salary for **M&E Estimators** in Eastern England



48%

of people were offered additional benefits, the most popular being **paid professional membership**

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
Mechanical Design Engineer		
Graduate / recently qualified (ACIBSE)	£18,500 - £24,500	£20,500 - £25,500
3-5 years post qual experience	£24,500 - £31,500	£25,000 - £31,500
5-10 years post qual experience	£30,500 - £40,500	£31,000 - £40,500
Chartered Senior Design Engineer (MCIBSE)	£35,000 - £45,000	£40,000 - £55,000

Electrical Design Engineer		
Graduate / recently qualified (ACIBSE)	£18,500 - £24,500	£20,500 - £25,500
3-5 years post qual experience	£24,500 - £31,500	£25,000 - £31,500
5-10 years post qual experience	£30,500 - £40,500	£31,000 - £40,500
Chartered Senior Design Engineer (MCIBSE)	£35,000 - £45,000	£40,000 - £55,000

Mechanical Contracts Manager		
1-2 years project experience	£20,500 - £24,500	£20,500 - £25,500
3-5 years project experience	£25,500 - £30,500	£25,500 - £31,000
5-10 years project experience	£30,500 - £40,500	£31,000 - £40,500
10+ years project experience	£35,000 - £50,000	£40,000 - £60,000

Electrical Contracts Manager		
1-2 years project experience	£20,500 - £24,500	£20,500 - £25,500
3-5 years project experience	£25,500 - £30,500	£25,500 - £31,000
5-10 years project experience	£30,500 - £40,500	£31,000 - £40,500
10+ years project experience	£35,000 - £50,000	£40,000 - £60,000

M&E Contracts Manager		
1-2 years project experience	£20,500 - £24,500	£20,500 - £25,500
3-5 years project experience	£25,500 - £30,500	£25,500 - £31,000
5-10 years project experience	£30,500 - £40,500	£31,000 - £40,500
10+ years project experience	£35,000 - £50,000	£40,000 - £60,000

Project Engineer / Maintenance

	Cambs, Suffolk & Norfolk	Essex, Herts & Beds
1-2 years project experience	£19,000 - £24,000	£19,500 - £25,000
3-5 years project experience	£24,000 - £30,000	£25,000 - £32,000
5-10 years project experience	£30,000 - £40,000	£32,000 - £45,000
10+ years project experience	£35,000 - £50,000	£40,000 - £55,000

M&E Quantity Surveyor

Graduate / recently qualified	£20,000 - £26,000	£21,000 - £27,500
3-5 years project experience	£26,000 - £33,000	£27,000 - £35,000
5-10 years project experience	£32,000 - £45,000	£34,000 - £48,000
10+ years project experience	£40,000 - £55,000	£45,000 - £60,000

M&E Estimator

1-2 years estimating experience	£20,000 - £24,000	£20,000 - £25,000
3-5 years estimating experience	£25,000 - £30,000	£25,000 - £30,000
5-10 years estimating experience	£30,000 - £40,000	£30,000 - £45,000
10+ years estimating experience	£35,000 - £45,000	£40,000 - £55,000

M&E CAD Technician

1-3 years CAD experience, ONC/D level	£19,000 - £24,000	£19,500 - £25,000
3-5 years post qual experience	£24,000 - £30,000	£25,000 - £32,000
5-10 years post qual experience	£28,000 - £36,000	£30,000 - £38,000
10+ years / team leader experience	£34,000 - £43,000	£36,000 - £45,000



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